

Ordinance 2022-11

AN ORDINANCE AUTHORIZING THE MODIFICATION OF CERTAIN PROVISIONS OF THE VILLAGE OF DEGRAFF, OHIO EMPLOYEE HANDBOOK AND DECLARING AN EMERGENCY IN THE VILLAGE OF DEGRAFF, OHIO

WHEREAS, the Village of DeGraff, Ohio desires to amend certain provisions of its Employee Handbook.

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF DEGRAFF, OHIO:

SECTION I: Section 1.8 of the Employee Handbook shall be replaced, in its entirety, by a new Section 1.8, which is attached hereto and incorporated herein as Exhibit A.

PASSED: February 15, 2022



Mayor



President of Council

Clerk of Council

I, Kassandra Staley, Clerk of the Village of DeGraff, Ohio do hereby certify that the foregoing is a true and correct copy of Ordinance Passed by Council of said Village on the 15 day of February, 2022.

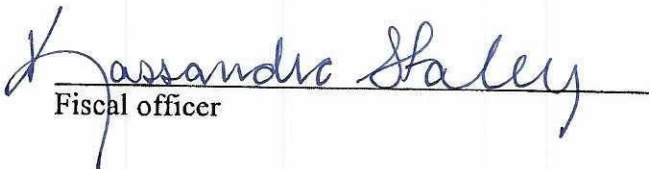

Fiscal officer

Exhibit A

Language Access Plan (LAP)

Village of DeGraff

The population of DeGraff, Ohio (Per the 2020 U.S. Census) sets the population of DeGraff at 1,296. A breakdown of that figure

- White 94.55 %
- Two or more races 3.64%
- Black of African American 1.19%
- Native American .40%
- Asian .24%

In speaking with the Utility Clerk and Fiscal Officer for the village, we do not have any LEP person at the time. We will continue to monitor this situation through our utility office and Zoning Officer and reevaluate our needs as the population changes.

Once the village finds our population meets the criteria necessary to move forward, we will purchase 5 tablets and have Google Translate App installed to assist our Utility Clerk, Fiscal Officer, and Police Chief to be able to communicate with LEP persons.